

RECORD OF PROCEEDINGS

West Metro Fire Protection District
Civil Service Committee Meeting
January 14, 2025

I. CALL TO ORDER

The regular meeting of the West Metro Fire Protection District Civil Service Committee was called to order by President Kim Brewer at 6:00 p.m. This meeting was held in accordance with the applicable statutes of the state of Colorado, at West Metro Fire Protection District's Administrative Office Building, at 433 South Allison Parkway, Lakewood, Colorado, and available remotely via Teams.

II. ROLL CALL AND ELECTION OF OFFICERS

President Kim Brewer	Present
Vice President Susan Emsbo	Present
Member Christina Cosentini	Present
Member Christopher Holm	Present - Remotely via Teams
Member Leo Johnson	Present
Member Jim Roos	Absent
Member Danny Turney	Present
Member Peggy Valdez	Present
Board Liaison Don Sherman	Present

Also present were Fire Chief Don Lombardi; Division Chief Doug Hutchinson; Lieutenant Jon Beattie representing IAFF Local 1309 (remotely via Teams); and, Ms. Kara Urland as recording secretary.

MOTION: It was moved by Leo Johnson and seconded by Chris Cosentini to nominate Kim Brewer for president and Susan Emsbo for vice president. The motion was voted upon and carried.

III. PUBLIC COMMENT

None.

IV. ADOPTION OF AGENDA

MOTION: It was moved by Leo Johnson and seconded by Danny Turney to accept the agenda for the regular meeting of the West Metro Fire Protection District Civil Service Committee of January 14, 2025, as presented. The motion was voted upon and carried.

V. DESIGNATION OF POSTING PLACES

West Metro Fire Protection District Website, and the main lobby of the administration building.

MOTION: It was moved by Danny Turney and seconded by Susan Emsbo to approve and authorize the continuation of posting public notices and agendas for the Civil Service Committee meetings on the West Metro Fire Protection District website; and, the main lobby of the administration building of West Metro Fire Protection District. The motion was voted upon and carried.

VI. REVIEW OF MINUTES

MOTION: It was moved by Danny Turney and seconded by Leo Johnson to approve the minutes of the regular meeting of the Civil Service Committee dated November 12, 2024, as presented. The motion was voted upon and carried.

VII. REPORT OF THE FIRE CHIEF – Fire Chief Don Lombardi

Colorado Task Force 1 (CO-TF1) will be hosting the sponsoring agency Chiefs' meeting for all 28 task forces.

Four West Metro firefighters have been deployed to Los Angeles to assist with the ongoing devastating fires in the area. They will be supported by a Type 6 engine (Brush 9), which will provide the necessary tools and equipment for fire suppression efforts.

VIII. REPORT OF THE TRAINING CHIEF – Division Chief Hutchinson

The Blue Card Incident Command Class (RT130) is currently underway this week. This course is a wildland refresher designed to recertify all firefighters with their red card, which is necessary for wildland firefighting. Additionally, a Driver/Operator Pumper Class, lasting two weeks, is being held, along with a Hazmat Tech Class that runs for two weeks as well. West Metro is also hosting a week-long National Wildland Coordinating Group (NWCG) certification series for wildland firefighting, open not only to West Metro but to other local agencies as well.

A Train the Trainer program for driver trainers is also scheduled, where a corporate trainer will be brought in for a month-long series. In addition, a month-long series of live fire and multi-company drills will take place, focusing on live fire operations and EMS training. Various professional development offerings are also being provided, with support from the Fire Chief.

The 2025-01 Recruit Academy is scheduled to begin on February 3, 2025, with a cohort consisting of 20 recruits from West Metro and 13 recruits from Arvada.

IX. REPORT OF LEGAL COUNSEL – Cathy Tallerico, Esq.

None.

X. REPORT OF BOARD LIAISON – Secretary Don Sherman

Mr. Don Sherman reported on the November 19, 2024 and December 3, 2024 board meeting. The next board meeting is scheduled for January 21, 2025.

XI. REPORT OF THE UNION – Lieutenant Jon Beattie

The Social Security Care Act has been passed, marking a significant achievement for our employees. This legislation represents a major win, as it will provide important benefits and protections, enhancing the support available to our workforce.

XII. REPORT OF THE RCS COMMITTEE – Lieutenant Jon Beattie

The RCS Committee is scheduled to meet on Thursday, January 16, 2025, and will provide an update during the meeting on February 11, 2025.

XIII. FINANCIAL REPORT – Division Chief Doug Hutchinson

A. Budget Review

Chief Hutchinson reviewed the 2025 year-to-date budget.

XIV. OLD BUSINESS

A. 2025 Assistant Chief Promotional Exam

Kim Brewer will be recusing herself from all aspects of the Assistant Chief exam process due to her son being a candidate for the exam.

Development of the exam exercises is currently underway. The next meeting is scheduled for January 30, 2025.

B. Promotional Exam Protocol

Chief Lombardi and Chief Hutchinson led a detailed discussion with the committee regarding the promotional assessment protocol. They outlined the expectations for the committee's roles and responsibilities throughout the process.

XV. NEW BUSINESS

A. Certify the Top Four Names from the Eligibility Register for the Rank of Lieutenant

MOTION: It was moved by Susan Emsbo and seconded by Danny Turney to certify the top four names from the eligibility register for the rank of lieutenant. The motion was voted upon and carried.

B. Increase Civil Service Committee Membership

The Committee discussed the proposal, and it was noted that increasing the committee is appropriate.

MOTION: It was moved by Leo Johnson and seconded by Danny Turney to move to increase the membership of the Civil Service Committee to nine members. The motion was voted upon and carried.

XVI. OTHER MATTERS

None.

XVII. EXECUTIVE SESSION

None.

XVIII. ADJOURNMENT

MOTION: There being no further business to be presented it was moved by Danny Turney and seconded by Susan Emsbo to adjourn the regular meeting of the West Metro Fire Protection District Civil Service Committee. The motion was voted upon and carried.

The meeting adjourned at 6:44p.m.

Recording Secretary: /s/s/ Kara Urland
/s/ Kim Brewer