

## RECORD OF PROCEEDINGS

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West Metro Fire Protection District  
Civil Service Committee Meeting  
September 10, 2024

### I. CALL TO ORDER

The regular meeting of the West Metro Fire Protection District Civil Service Committee was called to order by President Kim Brewer at 6:00 p.m. This meeting was held in accordance with the applicable statutes of the state of Colorado, at West Metro Fire Protection District's Administrative Office Building, at 433 South Allison Parkway, Lakewood, Colorado, and available remotely via Teams.

### II. ROLL CALL

President Kim Brewer	Present
Vice President Susan Emsbo	Present
Member Christina Cosentini	Present
Member Christopher Holm	Present
Member Leo Johnson	Absent – Excused
Member Jim Roos	Present
Member Danny Turney	Present
Member Peggy Valdez	Present
Board Liaison Don Sherman	Present – Remotely via Teams

Also present were Fire Chief Don Lombardi (Remotely via Teams); Division Chief Doug Hutchinson; Lieutenant Jon Beattie representing IAFF Local 1309; and, Ms. Kara Urland as recording secretary.

### III. PUBLIC COMMENT

None.

### IV. ADOPTION OF AGENDA

**MOTION: It was moved by Danny Turney and seconded by Jim Roos to accept the agenda for the regular meeting of the West Metro Fire Protection District Civil Service Committee of September 10, 2024, as presented. The motion was voted upon and carried.**

### V. REVIEW OF MINUTES

**MOTION: It was moved by Danny Turney and seconded by Christina Cosentini to approve the minutes of the regular meeting of the Civil Service Committee dated August 13, 2024 as presented. The motion was voted upon and carried.**

**VI. REPORT OF THE FIRE CHIEF – Fire Chief Don Lombardi**

Chief Lombardi reported remotely from Keystone, CO, where he is attending the Special District Association of Colorado annual conference. He updated the Committee on the outcome of a special legislative session that took place in late August to address Ballot Initiatives 50 and 108. These initiatives, which aimed to impose voter-approved limitations on tax revenues, have been officially removed from the statewide ballot. Governor Polis has signed HB24B-1001 into law following the conclusion of the special session.

The development of the 2025 budget is nearing its final stages. The budget will be presented to the Board at the meeting scheduled for October 15, 2024.

**VII. REPORT OF THE TRAINING CHIEF – Division Chief Hutchinson**

The 29<sup>th</sup> Annual Family Fire Muster will occur on Saturday, September 21, 2024, 10:00 a.m. – 2:00 p.m. at the Training Center.

Active Threat Training, along with the Live Fire Burn Training, will be wrapping up this week. Both sessions have provided invaluable skills for all agencies involved.

The 2024-02 Recruit Academy is currently in session with a cohort that includes 17 recruits from West Metro, seven from Arvada Fire, and two from Castle Rock Fire.

**VIII. REPORT OF LEGAL COUNSEL – Cathy Tallerico, Esq.**

None.

**IX. REPORT OF BOARD LIAISON – Secretary Don Sherman**

Mr. Don Sherman reported on the August 20, 2024 board meeting. The next board meeting is scheduled for September 17, 2024.

**X. REPORT OF THE UNION – Lieutenant Jon Beattie**

Local 1309 hosted its annual golf tournament last week at Arrowhead Golf Course, with 154 golfers participating. All proceeds from the event will support the Colorado Professional Fire Fighters Foundation.

Last month, the International Association of Fire Fighters (IAFF) Convention was held in Boston, Massachusetts. Attendees engaged in discussions focused on strategies to enhance IAFF benefits.

The Fiscal Firehouse Podcast has launched, with plans to release one episode per month. The podcast aims to highlight the various benefits provided by the District to its audience.

**XI. REPORT OF THE RCS COMMITTEE – Lieutenant Jon Beattie**

The District is actively engaged in the oral board process, with 67 candidates scheduled to participate this week. The goal is to recruit 20 new hires for the Spring 2025 academy.

**XII. FINANCIAL REPORT – Division Chief Doug Hutchinson**

A. Budget Review

Chief Hutchinson reviewed the 2024 year-to-date budget.

**XIII. OLD BUSINESS**

A. 2024 Lieutenant Promotional Exam

Twenty-three candidates participated in the written examination today. The assessment portion of this examination is scheduled for the week of October 1st.

B. 2024 3rd Grade Firefighter Promotional Exam (23-02)

The examination is scheduled for September 18, 2024.

**XIV. NEW BUSINESS**

A. Certify the Top Three Names from the Eligibility Register for the Rank of Lieutenant.

**MOTION: It was moved by Danny Turney and seconded by Christina Cosentini to certify the top three names from the eligibility register for the rank of lieutenant. The motion was voted upon and carried.**

**XV. OTHER MATTERS**

None.

**XVI. EXECUTIVE SESSION**

None.

**XVII. ADJOURNMENT**

**MOTION: There being no further business to be presented it was moved by Danny Turney and seconded by Chris Holm to adjourn the regular meeting of the West Metro Fire Protection District Civil Service Committee. The motion was voted upon and carried.**

The meeting adjourned at 6:31p.m.

Recording Secretary: /s/s/ Kara Urland  
/s/ Kim Brewer