

**West Metro Fire Rescue** (WMFR) is a full-service career fire district that provides fire, medical, rescue and community resources to approximately 300,000 residents, covering more than 110 square miles.

**About West Metro Fire Rescue...**

Throughout the District, 17 fire stations provide reliable and timely response through an integrated network of trained personnel and state-of-the-art apparatus. As of 2019, WMFR has:

- ◆ 16 Engines
- ◆ 12 Medic Units (Ambulances)
- ◆ 3 Truck companies (100-foot aerial ladders with extrication equipment)
- ◆ 1 Heavy rescue
- ◆ Brush trucks
- ◆ Dive vans and rescue boats
- ◆ Hazardous materials response vehicle
- ◆ Technical rescue equipment
- ◆ Special rescue and EMS equipment
- ◆ Wildland team

Three to four personnel staff each engine/tower and two firefighter/paramedics staff each medic unit.

For more information about WMFR visit our website at [www.westmetrofire.org](http://www.westmetrofire.org)

**Frequently Asked Questions:**

How much do West Metro firefighters earn?

2020 PROBATIONARY FIREFIGHTER WAGE SCHEDULE	
0-5 Months	\$56,882.30
6-14 Months	\$61,257.86
15-24 Months	\$70,008.98
25-30 Months	\$74,384.55
31-36 Months	\$83,135.67

**Are all West Metro firefighters required to be paramedics?**

Yes, the District requires all new firefighters to obtain a paramedic certification. The District will pay for the paramedic education costs and all West Metro FF/Paramedics receive an additional \$500/mo. in paramedic pay. Candidates that are certified paramedics in the state of Colorado before they start academy with WMFR will receive paramedic pay (\$500/mo.) immediately after academy graduation.

**How long does the hiring list last?**

The hiring list is typically utilized for two years or until the list is exhausted.

**Does WMFR award preference points?**

For veterans who qualify, 5 or 10 points will be added to the overall point total. Requires veteran discharge record, DD 214 (member 4 form) and/or SF15 form, if applicable.

Candidates that are certified paramedics (NREMT-P) may receive up to 5 additional points. The candidate will need to complete an optional assessment to be eligible.

**What is WMFR's drug policy?**

West Metro Fire Rescue maintains a drug-free workplace and requires its members to refrain from usage, possession, or being under the influence of illicit substances at all times. This includes narcotics, drugs, and controlled substances as defined by both state and federal laws, as well as any prescription and over-the-counter drugs that are not used according to prescription/dosage or that are not used consistent with a safe and efficient performance of job duties. This policy also applies to marijuana and products containing THC.

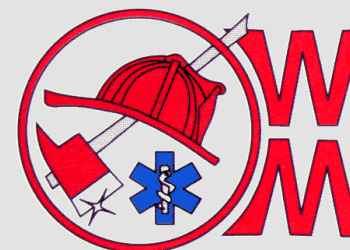
**What is WMFR's tattoo and appearance policy?**

All personnel shall maintain a neat, clean, well-groomed personal appearance. Tattoos, regardless of subject matter, are prohibited on the head, face, neck, wrists, and hands of employees. For our full tattoo and appearance policy, visit [www.westmetrofire.org](http://www.westmetrofire.org) and go to the jobs page.

**Reading Materials:**

- Barron's Firefighter Exams by James Murtagh
- Barron's How to Prepare for the Firefighter Exam by James Murtagh
- Arco Firefighter by Fred M. Rafilson and Robert Andriuolo
- Firefighter: Written Tests Physical Exams (Arco Civil Service Book) by Robert Andriuolo

Whatever it takes...  
to serve



WEST METRO  
FIRE PROTECTION DISTRICT

**Hiring for  
Developing Firefighter**

2020 Applications - Open 10/1/2019 - 1/31/2020

**WEST METRO FIRE  
PROTECTION  
DISTRICT**

433 S. Allison Parkway  
Lakewood, CO 80226  
Business: 303-989-4307

**Job Recruiting: 303-539-9550  
[www.westmetrofire.org](http://www.westmetrofire.org)**

## Minimum qualifications at or before date of hire:

- ◆ US citizenship.
- ◆ At least 18 years of age.
- ◆ A permanent resident of Colorado.
- ◆ High school diploma or GED equivalency certificate.
- ◆ Able to speak, read, and write the English language.
- ◆ THC/marijuana-free as of October 1, 2019 and thereafter.
- ◆ A non-smoker and non-tobacco user at date of hire and thereafter.
- ◆ State of Colorado EMT-Basic certification and valid CPR certification 30 days prior to date of hire.
- ◆ Valid driver's license with good driving history
- ◆ Possess a Colorado driver's license within 45 days of date of hire.
- ◆ Required vaccinations: MMR, Tetanus (TDap), Varicella (Chicken Pox), and Hepatitis B series, prior to hire date.
- ◆ Be insurable by the District's insurance carrier at normal rate of insurance.
- ◆ Far visual acuity (at least 20/40 binocular corrected with contact lenses or glasses; uncorrected shall be at least 20/100 binocular for wearers of hard contacts or glasses). Successful long-term soft contact lens wearers shall not be subject to the uncorrected criteria. Peripheral vision/visual field performance without correction shall be 140 degrees in the horizontal meridian of each eye.



**West Metro Fire Rescue is an  
Equal Opportunity Employer (EOE)**

## **\*Testing Process...**

1. **Applications** - Available from October 1, 2019 until January 31, 2020. There is a non-refundable \$50 processing fee which covers the application fee and all phases of initial testing. Payment is due before the start of the application. Please check our website for more details at [www.westmetrofire.org](http://www.westmetrofire.org).
2. **Written Test** — The written exam is a fully validated general knowledge test with questions and examples tailored to the profession and designed to demonstrate your ability to process information and think critically. Passing score is 70%. The written test will be at West Metro Fire Rescue's Training Center at 3535 S. Kipling Avenue, Lakewood, CO.
3. **The Physical Ability Test** - Passing score is 70%. Retakes will be allowed for an additional \$20. The highest score will be accepted. A medical release form must be signed by your personal physician in order to complete the PAT.

### **PAT Description:**

- ◆ Climb to a 5th floor landing with high-rise pack.
- ◆ Descend to the 3rd floor; hoist one 2-1/2 inch hose to the 3rd floor window (up only).
- ◆ Raise 30-foot ladder and lower, under control.
- ◆ Drag a 1-3/4 inch charged hose line 75 feet.
- ◆ Drag a 185-pound dummy 70 feet.
- ◆ Carry a fan 150 feet and place on a 5' 3" platform.
- ◆ Wear an approx. 40-pound weighted vest 1/4 mile, in a predetermined time.

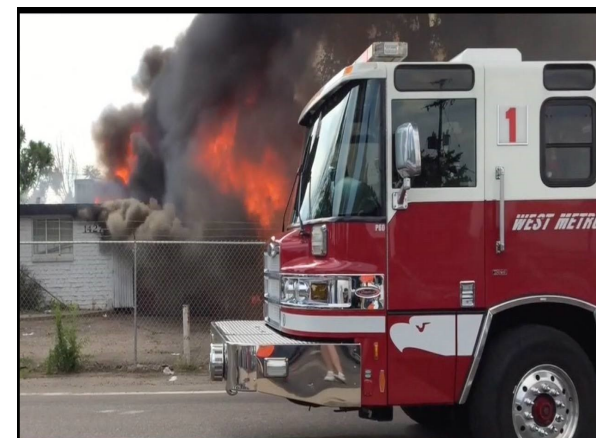
Applicants will do the events in bunker jacket, leather gloves, fire helmet, and wearing SCBA without mask (*All appropriate gear will be supplied*).

4. **The Oral Board** — Dependent on need, the written and physical scores will be assessed and West Metro Fire Rescue will determine the number of candidates who will proceed to the oral board process. Letters outlining current status and score will be sent via email to eligible candidates.

## **General Information:**

All scoring ties will be broken by highest score in the following order: Written, oral board, physical ability.

All conditional offers of employment will be contingent upon successful completion of a medical exam administered by a WMFR physician. Final candidates will be required to undergo a polygraph test, psychological exams, background investigation, physical, and drug screen.



Visit our website, [www.westmetrofire.org](http://www.westmetrofire.org), to sign up with our "Notification Sign Up" or "Notify Me," to be the first to receive all updated hiring news and information on our current testing process.

### **2020 Testing Process:**

- Online Applications: **10/1/19 - 1/31/20**
- Physical Agility Test Practice / Early Opportunities: **10/3/19, 10/28/19, 11/12/19, additional dates TBD**
- Written Test: **2/29/20**
- Physical Agility Test: **February/March 2020**
- Oral Boards: **March/April 2020**

**\*All dates are subject to change**