

RECORD OF PROCEEDINGS

West Metro Fire Protection District
Civil Service Committee Meeting
May 10, 2018

I. CALL TO ORDER

The regular meeting of the West Metro Fire Protection District Civil Service Committee was called to order by President Don Sherman at 7:00 p.m. This meeting was held in accordance with the applicable statutes of the state of Colorado, at West Metro Fire Protection District's Training Center, at 3535 S. Kipling Street, Lakewood, Colorado.

II. ROLL CALL

President Don Sherman	Present
Vice President Danny Turney	Absent - Excused
Member Tom Coonley	Present
Member Susan Emsbo	Present
Member Dick Igel	Present
Member Leo Johnson	Present
Member Peggy Olivas	Present
Member Jim Roos	Present
Member Joan Rosenberger	Present
Board Liaison Wendy Volmer	Present

Also present were Division Chief Dan Pfannenstiel; Lieutenant Reed Norwood, representing IAFF Local 1309; Board President Pam Feely; and, Ms. Kim Brewer as recording secretary.

III. PUBLIC COMMENT

None.

IV. ADOPTION OF AGENDA

MOTION: It was moved by Leo Johnson and seconded by Jim Roos to accept the agenda for the regular meeting of the West Metro Fire Protection District Civil Service Committee of May 10, 2018, as presented. The motion was voted upon and carried.

V. REVIEW OF MINUTES

MOTION: It was moved by Tom Coonley and seconded by Jim Roos to approve the minutes of the special meeting of the Civil Service Committee dated April 7, 2018, as presented. The motion was voted upon and carried.

MOTION: It was moved by Leo Johnson and seconded by Joan Rosenberger to approve the minutes of the regular meeting of the Civil Service Committee dated April 12, 2018, as presented. The motion was voted upon and carried.

MOTION: It was moved by Dick Igel and seconded by Jim Roos to approve the minutes of the special meeting of the Civil Service Committee dated May 2, 2018, as presented. The motion was voted upon and carried.

VI. NEW MEMBER ORIENTATION - D. Sherman

Mr. Sherman gave a new member orientation PowerPoint presentation, and also distributed the Civil Service Committee Orientation and Review memo from Cathy Tallerico that was presented in October 2016.

VII. REPORT OF THE FIRE CHIEF – D. Pfannenstiel

Chief Lombardi is attending the Metro Chiefs conference in San Antonio.

President Feely gave an update on the Gallaher Amendment. In 2020, the residential assessment rate will be down to 6.11% (or lower) from what it is today – 7.2%. We've been working with the Senate president who recently agreed to grant a late bill status for taking the residential assessment rate cycle one time from two years to four years, to allow more time to figure out if there is a solution to this. However, at the end of the legislative session it was noted that it would cost \$2 billion, so the bill was pulled. In its place a bill forming a study committee was passed, and Ms. Feely will be attending those meetings.

VIII. REPORT OF THE TRAINING CHIEF – D. Pfannenstiel

Chief Pfannenstiel gave each CSC member a West Metro Challenge Coin, co-purchased by the District and the union. One side of the coin includes the CHASE acronym, which came from a six-month leadership conference at West Metro: Community, Humility, Accountability, Stewardship and Empowerment. In addition to our Strategic Plan and accreditation, we want to make sure that with every decision we're making, we take into account these five words.

Academy class 18-01 will graduate on June 1st at D'Evelyn High School. Live fire and active shooter multi-company drills take place in June and July. Academy class 18-02 will start on August 6th, and the 2018 lieutenant exam will take place in August and September.

IX. REPORT OF LEGAL COUNSEL – C. Tallerico, Esq.

None.

X. REPORT OF BOARD LIAISON – W. Volmer

Secretary Volmer and President Feely reported on the April 24th board meeting. The next board meeting will be held May 22nd.

XI. REPORT OF THE UNION – R. Norwood

On behalf of Local 1309, Lt. Norwood congratulated Mike Feeley for winning the election in District 3. He was the candidate the union supported and they are anxious to welcome him with his vast experience with the Gallagher Amendment and past legislative experience. He will be a great addition to the board of directors.

XII. REPORT OF THE RCS SUBCOMMITTEE – R. Norwood

The candidates from the new hire list have completed backgrounds, and 14 to 16 of them will be in the August academy.

XIII. FINANCIAL REPORT – D. Pfannenstiel

A. Budget Review

Chief Pfannenstiel reported on the CSC budget to date.

XIV. OLD BUSINESS

A. 2018 Lieutenant Exam

1. Approve Notice and Reading List

MOTION: It was moved by Joan Rosenberger and seconded by Susan Emsbo to approve the Reading List for the Rank of Lieutenant as presented, to be posted once the administrative procedures and standard operating procedures on the list have been updated. The motion was voted upon and carried.

MOTION: It was moved by Jim Roos and seconded by Peggy Olivas to approve and post the Notice of Promotional Examination for the Rank of Lieutenant at the same time as the Reading List for the Rank of Lieutenant. The motion was voted upon and accepted.

Leo Johnson - opposed

XV. NEW BUSINESS

None.

XVI. OTHER MATTERS

Mr. Igel reported on the recent Drone Conference that he and his son attended, along with Chiefs Mark Krapf, Clint Fey, Bob Olme, and Firefighter Greg Bergin. Technology in drones is amazing and there is so much out there for the fire service. Drones will be a tremendous help for wildfires and search and rescue.

President Sherman announced that at the May 22nd board meeting, Tammy Ashe and family members will be recognized with a plaque for Tom's 13 years of service on the Civil Service Committee, and encouraged those that could to attend.

XVII. GOOD OF THE ORDER

None.

XVIII. EXECUTIVE SESSION

None.

XIX. ADJOURNMENT

MOTION: There being no further business to be presented it was moved by Peggy Olivas and seconded by Leo Johnson to adjourn the regular meeting of the West Metro Fire Protection District Civil Service Committee. The motion was voted upon and carried.

The meeting adjourned at 8:18 p.m.

Recording Secretary: /s/ Kim Brewer
/s/ Don Sherman